

# The Role of the Green County Humane Society Board

Basic responsibilities of the Board include:

- Ensuring the mission of the organization is achieved
- Selecting and supporting the Executive director and assessing his/her performance.
- Ensuring strategic planning
- Ensuring long-term financial viability
- Exercising fiduciary responsibility and oversight
- Ensuring adequate resources and assisting in fundraising
- Enhancing the public image of GCHS
- Ensuring legal and ethical integrity and maintain accountability
- Recruit and orient new board members and assess board performance
- Determine, monitor and strengthen GCHS programs and services

What is NOT Included?

- Giving formal or informal assessments of individual staff performance. That is the Executive Director's job
- Giving instruction or direction to staff in how to carry out operations. That, too, is the Executive Directors job.
- "Saving" staff in times of crisis. Our eyes are on the horizon. Emergency management is the job of the Executive Director, within the boundaries established through official policy.
- Running operational programs or committees. You cannot simultaneously "govern" and "manage" without confusing everyone involved and violating the integrity of the system established to honestly assess Executive Director Performance.
- Undermining the Board by voicing dissention outside of the Board meeting. WE sometimes disagree, but we never threaten the organization by subjecting it to the upheaval o f inappropriate dissension. We speak with one voice, or not at all and we maintain discipline and decorum rightfully due the position.